

# POLYCOM INC

## FORM 8-K (Current report filing)

Filed 02/13/13 for the Period Ending 02/11/13

Address	6001 AMERICA CENTER DR. SAN JOSE, CA 95002
Telephone	408-586-6000
CIK	0001010552
Symbol	PLCM
SIC Code	3661 - Telephone and Telegraph Apparatus
Industry	Communications Equipment
Sector	Technology
Fiscal Year	12/31

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported)**  
**February 11, 2013**

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**POLYCOM, INC.**

(Exact name of registrant as specified in its charter)

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**State of Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**000-27978**  
(Commission  
File Number)

**94-3128324**  
(IRS Employer  
Identification No.)

**6001 America Center Drive**  
**San Jose, California**  
(Address of principal executive offices)

**95002**  
(Zip Code)

**(408) 586-6000**  
Registrant's telephone number, including area code

**N/A**  
(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On February 11, 2013, Sudhakar Ramakrishna, President of Products and Services of Polycom, Inc. (the “**Company**”), informed the Company that he will be resigning his position and leaving the Company effective March 15, 2013 (the “**Separation Date**”), because he has accepted another opportunity. Mr. Ramakrishna will remain with the Company through the Separation Date to transition his responsibilities within the organization.

**Item 8.01 Other Events.**

The Company is also announcing the promotion of A.E. Natarajan to SVP, Worldwide Engineering, and the creation of an Office of the Chief Technology Officer (“**CTO**”). The Office of the CTO will report directly to the Company’s Chief Executive Officer and will comprise top technical strategists and well-respected leaders in the industry who are current employees of the Company, including Mr. Natarajan.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**POLYCOM, INC.**

By: /s/ Sayed M. Darwish

Sayed M. Darwish

*Chief Legal Officer, Executive Vice President of  
Corporate Development and Secretary*

Date: February 13, 2013